

## **SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Overview and Scrutiny Committee      **DATE:** 9<sup>th</sup> April 2015

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**WARD(S):** All

### **PART I** **FOR COMMENT & CONSIDERATION**

#### **FIVE YEAR PLAN**

1. **Purpose of Report**

To consider the performance monitoring arrangements for the five year plan.

2. **Recommendation(s)/Proposed Action**

That the Committee consider the performance monitoring arrangements for the five year plan and the role the Committee may play.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Corporate Plan**

3a. **Slough Joint Wellbeing Strategy Priorities**

The five year plan relates to all aspects of the Slough Joint Wellbeing Strategy's (SJWS) priorities and cross-cutting themes as set out below.

Priorities:

- Health
- Economy and Skills
- Regeneration and Environment
- Housing
- Safer Communities

Cross-Cutting themes:

- Civic responsibility
- Improving the image of the town

The SJWS is due to be refreshed this year and the review will be carried out in the light of the direction of the five year plan.

The five year plan has been developed using the evidence base of the JSNA and the Slough Story.

### 3b Five Year Plan Outcomes

The outcomes are:

- Slough will be the premier location in the south east for businesses of all sizes to locate, start, grow, and stay
- There will more homes in the borough, with quality improving across all tenures to support our ambition for Slough
- The centre of Slough will be vibrant, providing business, living, and cultural opportunities
- Slough will be one of the safest places in the Thames Valley
- More people will take responsibility and manage their own health, care and support needs
- Children and young people in Slough will be healthy, resilient and have positive life chances
- The Council's income and the value of its assets will be maximised
- The Council will be a leading digital transformation organisation

#### 4. Other Implications

##### (a) Financial

The five year plan will be used to determine the Council's spending priorities from 2016/17. This process will start during 2015/16 including by identifying in year savings.

##### (b) Risk Management

<b>Risk</b>	<b>Mitigating action</b>	<b>Opportunities</b>
Legal		
Property		
Human Rights		
Health and Safety		
Employment Issues		
Equalities Issues		
Community Support		
Communications		
Community Safety		
Financial		The plan will provide a mechanism to make budget decisions from 2016/17.
Timetable for delivery		
Project Capacity		
Other		

(c) Human Rights Act and Other Legal Implications

There are no direct legal implications. The specific activity in the plan and outcome plans may have legal implications which will be considered when required. There are no Human Rights Act Implications.

(d) Equalities Impact Assessment

Equality Impact Assessments will be prepared for specific actions within the plan when required.

5. **Supporting Information**

- 5.1 At the last meeting of the Committee the council's new five year plan was considered. Members asked that the performance monitoring arrangements for the plan be brought back to this meeting for consideration.
- 5.2 The five year plan will be monitored through:
- A revised corporate balanced scorecard which is currently being developed
  - Through a reporting template for each outcome based on the current 'Gold' project reports
  - Through detailed review of the progress on individual outcomes
- 5.3 Regular monitoring reports will be brought to the Cabinet and this Committee as part of an amended version of the current performance and financial monitoring reports starting in the new municipal year. A timetable will also be agreed for detailed review of the outcomes. The Committee may also wish to consider outcomes individually in more depth in order to scrutinise progress.

6. **Conclusion**

The plan will provide the strategic direction for the organisation over the next five years and will enable a clear focus of resources and activity.

7. **Background Papers**

None.